

Child Safe Code of Conduct

All members of the Ballarat Tech School and University Communities are responsible for supporting the safety, participation, wellbeing and empowerment of children under the age of 18 by:

- adhering to the University's Child Safe Policy and Procedure and this Code of Conduct;
- being vigilant and proactive with regards to student safety and taking all reasonable steps to protect children from abuse;
- listening and responding to the concerns of children;
- promoting the cultural safety, participation and empowerment of:
 - Aboriginal children (for example, by never questioning an Aboriginal child's self-identification);
 - children with culturally and/or linguistically diverse backgrounds (for example, by having zero tolerance of discrimination);
 - children with a disability (for example, during personal care activities);
 - children who are same sex attracted, intersex or gender diverse.
- helping to provide an open, safe, and supportive environment for all children to interact and socialise;
- if an allegation of child abuse is made, ensuring that the child(ren) are safe as quickly as possible;
- reporting any allegations of child abuse or child safety concerns in accordance with the University's Child Safe Procedure; and
- as far as practicable, respecting the privacy of the child(ren) and their families by only disclosing information to people who have a need to know.

All members of the Ballarat Tech School and University Communities must not:

- use any electronic device inappropriately, or to exploit or harass a child or access inappropriate material or pornography through any medium;
- develop any 'special' relationships with a child that could be seen as favouritism;
- exhibit behaviours with a child which may be construed as unnecessarily physical (for example inappropriate sitting on laps);
- engage in any form of sexual conduct with a child, including making sexually suggestive comments and/or sharing sexually suggestive material;
- engage in any form of behaviour that has the potential to cause a child serious physical, emotional or psychological harm;
- put a child at risk of abuse (for example, by locking doors);
- engage in open discussions of a mature or adult nature in the presence of a child;
- use inappropriate language in the presence of a child;
- express personal views on cultures, race or sexuality in the presence of a child;
- shame, humiliate, oppress, belittle or degrade a child;
- discriminate against any child, including because of culture, race, ethnicity, disability, gender identity or sexual orientation;
- work with children whilst under the influence of alcohol or illegal drugs;
- post online any information that may identify a child, such as full name, age, email address, telephone number or residence without parental/guardian/carer consent;
- post or publish (including online) photos, movies or recordings of a child without parental/guardian/carer consent; or
- ignore or disregard any suspected or disclosed child abuse.

If you believe a child is at immediate risk of abuse at a University Campus call the applicable number:
Ballarat, Berwick and Gippsland 1800 333 732 (1800 FED SEC)

Wimmera 000

Your call will prompt the intervention of University Security who will then notify emergency services.

If you believe a child is at immediate risk of abuse away from a University Campus call 000.